

UNITED STATES DISTRICT COURT FOR
EASTERN DISTRICT OF NEW YORK

----- X	
Oscar Cruz, Mynor Polanco, Carlos Vasquez, and	:
German DeJesus Portillo,	:
	:
Plaintiffs,	:
	:
- against -	:
	:
Demarco Bros Landscaping & Tree Service Corp d/b/a	:
Frank Giovinazzo Tree Service d/b/a Frank Giovinazzo	:
North Shore Tree Service d/b/a North Shore Tree Service,	:
and Theodore Passelis,	:
	:
Defendants.	:
----- X	

Case No. 2:23-cv-9200 (GRB)(ARL)

**DEFENDANTS' RESPONSES TO
PLAINTIFFS' FIRST REQUEST
FOR PRODUCTION TO
DEFENDANTS**

In accordance with Rule 34 of the Federal Rules of Civil Procedure, Defendants Demarco Bros Landscaping & Tree Service Corp d/b/a Frank Giovinazzo Tree Service d/b/a Frank Giovinazzo North Shore Tree Service d/b/a North Shore Tree Service, and Theodore Passelis (collectively referred to as "Defendants"), by and through their attorneys, The Law Offices of Michael P. Giampilis, P.C., hereby submits the Defendants' Response to Plaintiffs' First Request for Production to Defendants dated October 30, 2024 as follows:

General Objections

1. Answering Defendants' Responses are made without waiver of and with preservation: (i) all questions as to confidentiality, competency, relevancy, materiality, privilege and admissibility of the Response, the documents produced hereunder and the subject matter hereof; (ii) the right to object to the use of any such Response, the documents produced hereunder or the subject matter thereof, on any grounds in any proceeding in this action; (iii) the right to object on any grounds at any time to demand request for further discovery proceedings involving or relating to the subject matter

thererof; and (iv) the right, at any time, to revise, correct, supplement, or clarify any of the Responses contained herein.

2. Answering Defendants object to the First Request to Defendants for the Production to Defendants dated October 30, 2024 (“Request”) to the extent it is not specific, does not relate to the matters in the controversy and is overly broad and burdensome, including as to the time period.

3. Answering Defendants object to the Request to the extent that it seeks information or documents which are privileged and/or constitute attorney work product.

4. Answering Defendants object to the Request to the extent that it seeks information or documents which are not the proper subject of discovery.

5. Answering Defendants object to all definitions, instructions within the Request to the extent that they purport to impose obligations beyond those required or permitted by the CPLR.

6. All of the responses herein will be subject to and limited by the foregoing General Objections.

DOCUMENTS REQUESTED

1. In response to this demand, Defendants have attached Exhibit “A” and previously served time and pay records for plaintiffs Oscar Cruz, Mynor Polanco, and Carlos Vasquez on plaintiff’s counsel’s office via email on April 16, 2024 and April 23, 2024 in accordance with the Court’s Order dated February 5, 2024.
2. *See* Defendants’ response to Request demand no. 1 above.
3. *See* Defendants’ response to Request demand no. 1 above.
4. *See* Defendants’ response to Request demand no. 1 above.

5. Defendants object to this demand to the extent that it seeks information or the identification of documents which are neither relevant to the issues of law and fact in this action, nor reasonably calculated to lead to the discovery of admissible evidence. In addition, Defendants object to this demand insofar as it is oppressive, palpably improper, unduly burdensome, imposes an undue burden on Defendants and/or is intended to unreasonably annoy and harass Defendants.
6. Defendants object to this demand insofar as it is vague, ambiguous, overbroad, is not set forth with the required specificity, and/or is intended to unreasonably annoy and harass Defendant. Nonetheless, *see* Defendants' response to Request demand no. 1 above.
7. Defendants object to this demand insofar as it is vague, ambiguous, overbroad, is not set forth with the required specificity, and/or is intended to unreasonably annoy and harass Defendant. Nonetheless, Defendants do not have any of the documents requested in this demand.
8. Defendants object to this demand insofar as it is vague, ambiguous, overbroad, is not set forth with the required specificity, and/or is intended to unreasonably annoy and harass Defendant. Nonetheless, Defendants do not have any of the documents requested in this demand.
9. Defendants object to this demand insofar as it is vague, ambiguous, overbroad, is not set forth with the required specificity, and/or is intended to unreasonably annoy and harass Defendant.
10. Defendants object to this demand insofar as it is vague, ambiguous, overbroad, is not set forth with the required specificity, and/or is intended to unreasonably

annoy and harass Defendant. Nonetheless, *see* Defendants' response to Request demand no. 1 above.

11. Defendants object to this demand insofar as it is vague, ambiguous, overbroad, is not set forth with the required specificity, and/or is intended to unreasonably annoy and harass Defendant. Nonetheless, Defendants do not have any of the documents requested in this demand.

12. None

14. None

13. None

14. Defendants object to this demand to the extent that it seeks information or the identification of documents which are neither relevant to the issues of law and fact in this action, nor reasonably calculated to lead to the discovery of admissible evidence. In addition, Defendants object to this demand insofar as it is oppressive, palpably improper, unduly burdensome, imposes an undue burden on Defendants and/or is intended to unreasonably annoy and harass Defendants.

15. Defendants object to this demand to the extent that it seeks information or the identification of documents which are neither relevant to the issues of law and fact in this action, nor reasonably calculated to lead to the discovery of admissible evidence. In addition, Defendants object to this demand insofar as it is oppressive, palpably improper, unduly burdensome, imposes an undue burden on Defendants and/or is intended to unreasonably annoy and harass Defendants.

16. Defendants object to this demand to the extent that it seeks information or the identification of documents which are neither relevant to the issues of law and

fact in this action, nor reasonably calculated to lead to the discovery of admissible evidence. In addition, Defendants object to this demand insofar as it is oppressive, palpably improper, unduly burdensome, imposes an undue burden on Defendants and/or is intended to unreasonably annoy and harass Defendants.

17. Defendants object to this demand to the extent that it seeks information or the identification of documents which are neither relevant to the issues of law and fact in this action, nor reasonably calculated to lead to the discovery of admissible evidence. In addition, Defendants object to this demand insofar as it is oppressive, palpably improper, unduly burdensome, imposes an undue burden on Defendants and/or is intended to unreasonably annoy and harass Defendants.

18. Defendants object to this demand to the extent that it seeks information or the identification of documents which are neither relevant to the issues of law and fact in this action, nor reasonably calculated to lead to the discovery of admissible evidence. In addition, Defendants object to this demand insofar as it is oppressive, palpably improper, unduly burdensome, imposes an undue burden on Defendants and/or is intended to unreasonably annoy and harass Defendants.

19. Defendants object to this demand to the extent that it seeks information or the identification of documents which are neither relevant to the issues of law and fact in this action, nor reasonably calculated to lead to the discovery of admissible evidence. In addition, Defendants object to this demand insofar as it is oppressive, palpably improper, unduly burdensome, imposes an undue burden on Defendants and/or is intended to unreasonably annoy and harass Defendants.

20. *See* Defendants' response to Request demand no. 1 above.

21. *See* Defendants' response to Request demand no. 1 above.
22. Defendants object to this demand to the extent that it seeks information or the identification of documents which are neither relevant to the issues of law and fact in this action, nor reasonably calculated to lead to the discovery of admissible evidence. In addition, Defendants object to this demand insofar as it is oppressive, palpably improper, unduly burdensome, imposes an undue burden on Defendants and/or is intended to unreasonably annoy and harass Defendants.
23. Defendants object to this demand to the extent that it seeks information or the identification of documents which are neither relevant to the issues of law and fact in this action, nor reasonably calculated to lead to the discovery of admissible evidence. In addition, Defendants object to this demand insofar as it is oppressive, palpably improper, unduly burdensome, imposes an undue burden on Defendants and/or is intended to unreasonably annoy and harass Defendants.
24. *See* Defendants' response to Request demand no. 1 above.

Defendants reserve the right to supplement these responses as additional information becomes available.

Dated: January 7, 2025
Smithtown, New York

LAW OFFICES OF
MICHAEL P. GIAMPILIS, P.C.

/s Michael P. Giampilis
By: Michael P. Giampilis (MG3386)
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steven.moser@moserlawfirm.com

EXHIBIT A

PAYROLL JOURNAL

0013 1607-1146 DEMARCO BROS LANDSCAPING & TREE SERVICE

(Requested Check Dates 01/01/22 - 12/31/23)

EMPLOYEE NAME ID	HOURS, EARNINGS, REIMBURSEMENTS & OTHER PAYMENTS				WITHHOLDINGS	DEDUCTIONS	NET PAY ALLOCATIONS
	DESCRIPTION	RATE	HOURS	EARNINGS REIMB & OTHER PAYMENTS			
PORTILLO, GERMAN D 19	Hourly	15.0000	27.6800	>>> THIS PERSON HAS A MISSING SOCIAL SECURITY # <<< 415.20	Social Security 2574 Medicare 602 Fed Income Tax 1662 NY Income Tax 1187 NY Disability 060 NY PFL 212		Check # 13585 Check Amt 352.23
	CHECK DATE 03/11/22		27.6800	415.20	6297		Net Pay 352.23
COMPANY TOTALS 1 Person(s) 1 Transaction(s)	Hourly		27.6800	415.20	Social Security 2574 Medicare 602 Fed Income Tax 1662 NY Income Tax 1187 NY Disability 060 NY PFL 212		Check Amt 352.23
	THIS PERIOD TOTAL		27.6800	415.20	6297		Net Pay 352.23
					Employer Liabilities		
					Social Security 2574 Medicare 602 Fed Unemploy 249 NY Unemploy 1048 NY Re-empl Svc 031		
					TOTAL EMPLOYER LIABILITY 4504		
					TOTAL TAX LIABILITY 10801		
(IC) = Independent Contractor							

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EMPLOYEE NAME ID	HOURS, EARNINGS, REIMBURSEMENTS & OTHER PAYMENTS				WITHHOLDINGS	DEDUCTIONS	NET PAY ALLOCATIONS
	DESCRIPTION	RATE	HOURS	EARNINGS REIMB & OTHER PAYMENTS			
PORTILLO, GERMAN D 19	Hourly	14.0000	29.6500	>>> THIS PERSON HAS A MISSING SOCIAL SECURITY # <<< 415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1188 NY Disability 060 NY PFL 212		Check # 13073 Check Amt 351.38
	CHECK DATE 04/17/21		29.6500	415.10	6372		Net Pay 351.38
	Hourly	14.0000	29.6500	415.10	Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1188 NY Disability 060 NY PFL 212		Check # 13088 Check Amt 351.39
	CHECK DATE 04/24/21		29.6500	415.10	6371		Net Pay 351.39
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1188 NY Disability 060 NY PFL 212		Check # 13103 Check Amt 351.38
	CHECK DATE 05/01/21		29.6500	415.10	6372		Net Pay 351.38
	Hourly	14.0000	29.6500	415.10	Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1188 NY Disability 060 NY PFL 212		Check # 13118 Check Amt 351.39
	CHECK DATE 05/08/21		29.6500	415.10	6371		Net Pay 351.39
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 601 Fed Income Tax 1738 NY Income Tax 1188 NY Disability 060 NY PFL 212		Check # 13132 Check Amt 351.39
	CHECK DATE 05/15/21		29.6500	415.10	6371		Net Pay 351.39
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1188 NY Disability 060 NY PFL 212		Check # 13146 Check Amt 351.38
	CHECK DATE 05/22/21		29.6500	415.10	6372		Net Pay 351.38

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EMPLOYEE NAME ID	HOURS, EARNINGS, REIMBURSEMENTS & OTHER PAYMENTS				WITHHOLDINGS	DEDUCTIONS	NET PAY ALLOCATIONS
	DESCRIPTION	RATE	HOURS	EARNINGS	REIMB & OTHER PAYMENTS		
(cont.) PORTILLO, GERMAN D (cont.) 19	Hourly	14.0000	29.6500	415.10	Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13160 Check Amt 351.39
	CHECK DATE 05/29/21		29.6500	415.10	6371		Net Pay 351.39
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13174 Check Amt 351.38
	CHECK DATE 06/05/21		29.6500	415.10	6372		Net Pay 351.38
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13188 Check Amt 351.38
	CHECK DATE 06/12/21		29.6500	415.10	6372		Net Pay 351.38
	Hourly	14.0000	29.6500	415.10	Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13202 Check Amt 351.39
	CHECK DATE 06/19/21		29.6500	415.10	6371		Net Pay 351.39
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13216 Check Amt 351.38
	CHECK DATE 06/26/21		29.6500	415.10	6372		Net Pay 351.38
	Hourly	14.0000	29.6500	415.10	Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13230 Check Amt 351.39

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EMPLOYEE NAME ID	HOURS, EARNINGS, REIMBURSEMENTS & OTHER PAYMENTS				WITHHOLDINGS	DEDUCTIONS	NET PAY ALLOCATIONS
	DESCRIPTION	RATE	HOURS	EARNINGS REIMB & OTHER PAYMENTS			
(cont.) PORTILLO, GERMAN D (cont.) 19	CHECK DATE 07/03/21		29.6500	415.10	6371		Net Pay 351.39
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13244 Check Amt 351.38
	CHECK DATE 07/10/21		29.6500	415.10	6372		Net Pay 351.38
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13258 Check Amt 351.38
	CHECK DATE 07/17/21		29.6500	415.10	6372		Net Pay 351.38
	Hourly	14.0000	29.6500	415.10	Social Security 2573 Medicare 601 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13271 Check Amt 351.40
	CHECK DATE 07/24/21		29.6500	415.10	6370		Net Pay 351.40
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13284 Check Amt 351.38
	CHECK DATE 07/31/21		29.6500	415.10	6372		Net Pay 351.38
	Hourly	14.0000	29.6500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13297 Check Amt 351.38
	CHECK DATE 08/07/21		29.6500	415.10	6372		Net Pay 351.38
	Hourly	14.0000	29.6500	415.10	Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186		Check # 13311 Check Amt 351.39

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EMPLOYEE NAME
ID

(cont.)
PORTILLO, GERMAN D (cont.)
19

HOURS, EARNINGS, REIMBURSEMENTS & OTHER PAYMENTS					WITHHOLDINGS	DEDUCTIONS	NET PAY ALLOCATIONS
DESCRIPTION	RATE	HOURS	EARNINGS	REIMB & OTHER PAYMENTS			
					NY Disability 060 NY PFL 212		
CHECK DATE 08/19/21		29.6500	415.10		6371		Net Pay 351.39
Hourly	14.0000	29.6500	415.10		Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13325 Check Amt 351.38
CHECK DATE 08/29/21		29.6500	415.10		6372		Net Pay 351.38
Hourly	14.0000	29.6500	415.10		Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13338 Check Amt 351.39
CHECK DATE 08/29/21		29.6500	415.10		6371		Net Pay 351.39
Hourly	14.0000	29.6500	415.10		Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13351 Check Amt 351.38
CHECK DATE 09/04/21		29.6500	415.10		6372		Net Pay 351.38
Hourly	14.0000	29.6500	415.10		Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13366 Check Amt 351.38
CHECK DATE 09/13/21		29.6500	415.10		6372		Net Pay 351.38
Hourly	14.0000	29.6500	415.10		Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13380 Check Amt 351.39
CHECK DATE 09/18/21		29.6500	415.10		6371		Net Pay 351.39
Hourly	14.0000	29.6500	415.10		Social Security 2574 Medicare 601		Check # 13394 Check Amt 351.39

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	DESCRIPTION	RATE	HOURS	EARNINGS	REIMB & OTHER PAYMENTS		
(cont.) PORTILLO, GERMAN D (cont.) 19							
					Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		
	CHECK DATE 09/25/21		296500	415.10	6371		Net Pay 35139
	Crs EE Rt-Memo				M5,396.30		EA Check # Unknown Check Amt 0.00
	CHECK DATE 09/30/21						Net Pay 0.00
	Hourly	14.0000	296500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13408 Check Amt 35138
	CHECK DATE 10/02/21		296500	415.10	6372		Net Pay 35138
	Hourly	14.0000	296500	415.10	Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13422 Check Amt 35139
	CHECK DATE 10/09/21		296500	415.10	6371		Net Pay 35139
	Hourly	14.0000	296500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13436 Check Amt 35138
	CHECK DATE 10/16/21		296500	415.10	6372		Net Pay 35138
	Hourly	14.0000	296500	415.10	Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13450 Check Amt 35139
	CHECK DATE 10/23/21		296500	415.10	6371		Net Pay 35139
	Hourly	14.0000	296500	415.10	Social Security 2574 Medicare 602 Fed Income Tax 1738		Check # 13464 Check Amt 35138

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EMPLOYEE NAME
ID

(cont.)
PORTILLO, GERMAN D (cont.)
19

HOURS, EARNINGS, REIMBURSEMENTS & OTHER PAYMENTS					WITHHOLDINGS	DEDUCTIONS	NET PAY ALLOCATIONS
DESCRIPTION	RATE	HOURS	EARNINGS	REIMB & OTHER PAYMENTS			
					NY Income Tax 1186 NY Disability 060 NY PFL 212		
CHECK DATE 10/30/21		296500	41510		6372		Net Pay 35138
Hourly 140000		296500	41510		Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13478 Check Amt 35138
CHECK DATE 11/06/21		296500	41510		6372		Net Pay 35138
Hourly 140000		296500	41510		Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13492 Check Amt 35139
CHECK DATE 11/13/21		296500	41510		6371		Net Pay 35139
Hourly 140000		296500	41510		Social Security 2574 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13506 Check Amt 35138
CHECK DATE 11/20/21		296500	41510		6372		Net Pay 35138
Hourly 140000		296500	41510		Social Security 2573 Medicare 602 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13520 Check Amt 35139
CHECK DATE 11/27/21		296500	41510		6371		Net Pay 35139
Hourly 140000		296500	41510		Social Security 2574 Medicare 601 Fed Income Tax 1738 NY Income Tax 1186 NY Disability 060 NY PFL 212		Check # 13534 Check Amt 35139
CHECK DATE 12/04/21		296500	41510		6371		Net Pay 35139

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EMPLOYEE NAME ID	HOURS, EARNINGS, REIMBURSEMENTS & OTHER PAYMENTS				WITHHOLDINGS	DEDUCTIONS	NET PAY ALLOCATIONS			
	DESCRIPTION	RATE	HOURS	EARNINGS			REIMB & OTHER PAYMENTS			
(cont.) PORTILLO, GERMAN D (cont.) 19	Hourly	14.0000	29.6500	415.10		Social Security Medicare Fed Income Tax NY Income Tax NY Disability NY PFL	2574 602 1738 1186 660 212	Check # 13547 Check Amt	351.38	
	CHECK DATE 12/19/21		29.6500	415.10			6372	Net Pay	351.38	
	Hourly	14.0000	29.6500	415.10		Social Security Medicare Fed Income Tax NY Income Tax NY Disability NY PFL	2573 602 1738 1186 660 212	Check # 13559 Check Amt	351.39	
	CHECK DATE 12/18/21		29.6500	415.10			6371	Net Pay	351.39	
	Hourly	14.0000	29.6500	415.10		Social Security Medicare Fed Income Tax NY Income Tax NY Disability NY PFL	2574 602 1738 1186 660 212	Check # 13572 Check Amt	351.38	
	CHECK DATE 12/23/21		29.6500	415.10			6372	Net Pay	351.38	
	EMPLOYEE TOTAL		1,097.0500	15,358.70			2,357.46	Net Pay	13,001.24	
	COMPANY TOTALS									
	Hourly Crs EE Rt-Memo		1,097.0500	15,358.70	5,396.30	Social Security Medicare Fed Income Tax NY Income Tax NY Disability NY PFL	952.24 222.70 643.06 438.82 22.20 76.44	Check Amt	13,001.24	
	THIS PERIOD TOTAL		1,097.0500	15,358.70			2,357.46	Net Pay	13,001.24	
<i>Employer Liabilities</i>										
						Social Security Medicare Fed Unemploy NY Unemploy NY Re-empl Svc	952.38 222.74 41.99 297.91 8.81			
						TOTAL EMPLOYER LIABILITY	1,523.83			
						TOTAL TAX LIABILITY	3,881.29			

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(Requested Check Dates 01/01/20 - 12/31/21)

EMPLOYEE NAME ID	HOURS, EARNINGS, REIMBURSEMENTS & OTHER PAYMENTS				WITHHOLDINGS	DEDUCTIONS	NET PAY ALLOCATIONS
	DESCRIPTION	RATE	HOURS	EARNINGS REIMB & OTHER PAYMENTS			
(IC) = Independent Contractor Act = Activation amounts from payrolls prior to joining Paychex®							

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(Requested Check Dates 04/01/21 - 04/01/22)

EMPLOYEE NAME	ID	EMPLOYEE NAME	ID	EMPLOYEE NAME	ID	EMPLOYEE NAME	ID
PORTILLO, GERMAN D	19						
1 Person(s)							

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EMPLOYEE EARNINGS RECORD

(Requested Check Dates 04/01/21 - 04/01/22)

HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS								WITHHOLDINGS					NET	
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER	PAY	
04/17	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
04/24	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60	351.39	
05/01	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
05/08	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60	351.39	
05/15	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60	351.39	
05/22	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
05/29	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60	351.39	
06/05	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
06/12	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
06/19	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60	351.39	
06/26	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
QTR 2		326.15		4566.10		4566.10		S 283.10 M 66.21	191.18	NY 130.46		Disability 6.60 NYFPL 23.32	3865.23	
07/03	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60	351.39	
07/10	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
07/17	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
07/24	Hourly	29.65		415.10		415.10		31.74	17.38	11.86		0.60	351.40	
07/31	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
08/07	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
08/14	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60	351.39	
08/21	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
08/28	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60	351.39	
09/04	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
09/11	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60	351.38	
PORTILLO, GERMAN D 36 MILL HILL ROAD GLEN COVE, NY 11542		ID	19	Sex: Birthdate: Hire Date: Inactive Date: Rehire Date:	Male 04/12/2021	Term Date: Pay Frequency: Standard Hrs: Rate 1 / Salary: Last Raise Date:	Weekly 15.00/Hour 03/11/2022	Withholding Method: Earnings:	Federal: Single or Married Filing NY: Single, 0		Deductions:			

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EMPLOYEE EARNINGS RECORD

HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS								WITHHOLDINGS							NET
CHECK DATE	DESCR	REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT	TOTAL EARNINGS	REIMB & OTHER PAYMENTS	SOC SEC + MED	FEDERAL TAX	STATE TAX	LOCAL TAX	OTHER		PAY	
09/18	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60 2.12		351.39	
09/25	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60 2.12		351.39	
09/30	Crs -Memo						M5396.30							Manual	
QTR 3		385.45		5396.30		5396.30		S334.57 M78.24	225.94	NY	154.18	Disability 7.80 NYPFL 27.56		4568.01	
10/02	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60 2.12		351.38	
10/09	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60 2.12		351.39	
10/16	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60 2.12		351.38	
10/23	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60 2.12		351.39	
10/30	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60 2.12		351.38	
11/06	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60 2.12		351.38	
11/13	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60 2.12		351.39	
11/20	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60 2.12		351.38	
11/27	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60 2.12		351.39	
12/04	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60 2.12		351.39	
12/11	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60 2.12		351.38	
12/18	Hourly	29.65		415.10		415.10		31.75	17.38	11.86		0.60 2.12		351.39	
12/23	Hourly	29.65		415.10		415.10		31.76	17.38	11.86		0.60 2.12		351.38	
QTR 4		385.45		5396.30		5396.30		S334.57 M78.25	225.94	NY	154.18	Disability 7.80 NYPFL 27.56		4568.00	
YTD 2021		1097.05		15358.70		15358.70		S952.24 M222.78	843.06	NY	438.82	Disability 22.20 NYPFL 78.44		13001.24	
03/11	Hourly	27.68		415.20		415.20		31.76	16.62	11.87		0.60 2.12		352.23	
QTR 1		27.68		415.20		415.20				NY		Disability			
PORTILLO, GERMAN D 36 MILL HILL ROAD GLEN COVE, NY 11542															

EMPLOYEE EARNINGS RECORD

(Requested Check Dates 04/01/21 - 04/01/22)

PORTILLO, GERMAN D
36 MILL HILL ROAD
GLEN COVE, NY 11542

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EMPLOYEE EARNINGS RECORD

(Requested Check Dates 04/01/21 - 04/01/22)

CHECK DATE	DESCRIPTION	HOURS, EARNINGS, AND REIMBURSEMENTS & OTHER PAYMENTS				TOTAL EARNINGS	REIMB & OTHER PAYMENTS	WITHHOLDINGS	DEDUCTIONS	NET PAY
		REGULAR HOURS	OVERTIME HOURS	REGULAR AMOUNT	OVERTIME AMOUNT					
QTR 2	Hourly	326.15		4566.10		4566.10		Social Security 283.10 Medicare 66.21 Fed Income Tax 191.18 NY Income Tax 130.46 NY Disability 6.60 NY PFL 23.32		
QTR 2	TOTAL					4566.10		700.87		3865.23
QTR 3	Hourly Crs EE Rtn-Memo	385.45		5396.30		5396.30	M5396.30	Social Security 334.57 Medicare 78.24 Fed Income Tax 225.94 NY Income Tax 154.18 NY Disability 7.80 NY PFL 27.56		
QTR 3	TOTAL					5396.30		828.29		4568.01
QTR 4	Hourly	385.45		5396.30		5396.30		Social Security 334.57 Medicare 78.25 Fed Income Tax 225.94 NY Income Tax 154.18 NY Disability 7.80 NY PFL 27.56		
QTR 4	TOTAL					5396.30		828.30		4568.00
	Hourly Crs EE Rtn-Memo	1097.05		15358.70		15358.70	M5396.30	Social Security 952.24 Medicare 222.70 Fed Income Tax 643.06 NY Income Tax 438.82 NY Disability 22.20 NY PFL 78.44		
	TOTAL					15358.70		2357.46		13001.24
QTR 1	Hourly	27.68		415.20		415.20		Social Security 25.74 Medicare 6.02 Fed Income Tax 16.62 NY Income Tax 11.87 NY Disability 0.60 NY PFL 2.12		
QTR 1	TOTAL					415.20		62.97		352.23
	Hourly	27.68		415.20		415.20		Social Security 25.74 Medicare 6.02 Fed Income Tax 16.62 NY Income Tax 11.87 NY Disability 0.60 NY PFL 2.12		
	TOTAL					415.20		62.97		352.23

DEMARCO BROS LANDSCAPING & TREE SERVICE 1607-1146
 320 Cedar Swamp Rd EE ID: 19
 Glen Head NY 11545

GERMAN D PORTILLO
 36 MILL HILL ROAD
 GLEN COVE NY 11542

Payrolls by Paychex, Inc.

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION GERMAN D PORTILLO 36 MILL HILL ROAD GLEN COVE, NY 11542 Soc Sec #: Missing Employee ID: 19			EARNINGS					DESCRIPTION		HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
			Hourly					29.65	14.0000		415.10	1008.10	14113.40	
			Total Hours					29.65				1008.10		
			Gross Earnings								415.10		14113.40	
			Total Hrs Worked					29.65						
Pay Period: 11/28/21 to 12/04/21 Check Date: 12/04/21 Check #: 13534			WITHHOLDINGS					DESCRIPTION		FILING STATUS	THIS PERIOD (\$)	YTD (\$)		
			Social Security								25.74		875.03	
			Medicare								6.01		204.64	
			Fed Income Tax					SMS			17.38		590.92	
			NY Income Tax					S 0			11.86		403.24	
			NY Disability								0.60		20.40	
			NY PFL								2.12		72.08	
			TOTAL								63.71		2166.31	
NET PAY ALLOCATIONS														
DESCRIPTION			THIS PERIOD (\$)			YTD (\$)								
Check Amount			351.39			11947.09								
NET PAY			351.39			11947.09								
NET PAY											THIS PERIOD (\$)		YTD (\$)	
											351.39		11947.09	

Payrolls by Paychex, Inc.

DEMARCO BROS LANDSCAPING & TREE SERVICE 1607-1146
 320 Cedar Swamp Rd EE ID: 19
 Glen Head NY 11545

GERMAN D PORTILLO
 36 MILL HILL ROAD
 GLEN COVE NY 11542

Payrolls by Paychex, Inc.

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION GERMAN D PORTILLO 36 MILL HILL ROAD GLEN COVE, NY 11542 Soc Sec #: Missing Employee ID: 19			EARNINGS								
			BASIS OF DESCRIPTION		HRS/UNITS	RATE THIS PERIOD (\$)		YTD HOURS	YTD (\$)		
			PAY								
			Hourly		29.65	14.0000	415.10	1067.40	14943.60		
			Total Hours		29.65			1067.40			
			Gross Earnings				415.10		14943.60		
			Total Hrs Worked		29.65						
NET PAY ALLOCATIONS			WITHHOLDINGS								
DESCRIPTION			THIS PERIOD (\$)		YTD (\$)		DESCRIPTION		FILING STATUS	THIS PERIOD (\$)	YTD (\$)
Check Amount			351.39		12649.86		Social Security			25.73	926.50
NET PAY			351.39		12649.86		Medicare			6.02	216.68
							Fed Income Tax		SMS	17.38	625.68
							NY Income Tax		S 0	11.86	426.96
							NY Disability			0.60	21.60
							NY PFL			2.12	76.32
							TOTAL			63.71	2293.74

Payrolls by Paychex, Inc.

DEMARCO BROS LANDSCAPING & TREE SERVICE 1607-1146
320 Cedar Swamp Rd EE ID: 19
Glen Head NY 11545

GERMAN D PORTILLO
36 MILL HILL ROAD
GLEN COVE NY 11542

Payroll by Paychex, Inc.

Payroll by Paychex, Inc.

PERSONAL AND CHECK INFORMATION GERMAN D PORTILLO 36 MILL HILL ROAD GLEN COVE, NY 11542 Soc Sec #: Missing Employee ID: 19			EARNINGS					
			DESCRIPTION	HRS/UNITS	RATE	THIS PERIOD (\$)	YTD HOURS	YTD (\$)
			Hourly	29.65	14.0000	415.10	1037.75	14528.50
			Total Hours	29.65			1037.75	
			Gross Earnings			415.10		14528.50
			Total Hrs Worked	29.65				
NET PAY ALLOCATIONS			WITHHOLDINGS					
			DESCRIPTION	FILING STATUS		THIS PERIOD (\$)		YTD (\$)
			Social Security			25.74		900.77
			Medicare			6.02		210.66
			Fed Income Tax	SMS		17.38		608.30
			NY Income Tax	S 0		11.86		415.10
			NY Disability			0.60		21.00
			NY PFL			2.12		74.20
			TOTAL			63.72		2230.03
NET PAY								

Payroll by Paychex, Inc.

DEMARCO BROS LANDSCAPING & TREE SERVICE 1607-1146
 320 Cedar Swamp Rd EE ID: 19
 Glen Head NY 11545

GERMAN D PORTILLO
 36 MILL HILL ROAD
 GLEN COVE NY 11542

Payrolls by Paychex, Inc.

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION			EARNINGS	BASIS OF DESCRIPTION	HRS/UNITS	RATE THIS PERIOD (\$)	YTD HOURS	YTD (\$)
GERMAN D PORTILLO			PAY	Hourly	27.68	15.0000	415.20	415.20
36 MILL HILL ROAD				Total Hours	27.68		27.68	
GLEN COVE, NY 11542				Gross Earnings			415.20	415.20
Soc Sec #: Missing Employee ID: 19				Total Hrs Worked	27.68			
NET PAY ALLOCATIONS			WITHHOLDINGS	DESCRIPTION	FILING STATUS	THIS PERIOD (\$)		YTD (\$)
Pay Period: 03/06/22 to 03/11/22			GS	Social Security		25.74		25.74
Check Date: 03/11/22 Check #: 13585				Medicare		6.02		6.02
				Fed Income Tax	SMS	16.62		16.62
				NY Income Tax	S 0	11.87		11.87
				NY Disability		0.60		0.60
				NY PFL		2.12		2.12
				TOTAL		62.97		62.97
			NET PAY			THIS PERIOD (\$)		YTD (\$)
						352.23		352.23

Payrolls by Paychex, Inc.

DEMARCO BROS LANDSCAPING & TREE SERVICE 1607-1146
320 Cedar Swamp Rd EE ID: 19
Glen Head NY 11545

GERMAN D PORTILLO
36 MILL HILL ROAD
GLEN COVE NY 11542

Payrolls by Paychex, Inc.

Payrolls by Paychex, Inc.

PERSONAL AND CHECK INFORMATION GERMAN D PORTILLO 36 MILL HILL ROAD GLEN COVE, NY 11542 Soc Sec #: Missing Employee ID: 19			EARNINGS					<i>BASIS OF PAY</i>	<i>DESCRIPTION</i>	<i>HRS/UNITS</i>	<i>RATE THIS PERIOD (\$)</i>	<i>YTD HOURS</i>	<i>YTD (\$)</i>	
								Hourly		29.65	14.0000	415.10	1097.05	15358.70
								Total Hours		29.65			1097.05	
								Gross Earnings				415.10		15358.70
								Total Hrs Worked		29.65				
Pay Period: 12/19/21 to 12/25/21 Check Date: 12/23/21 Check #: 13572			WITHHOLDINGS					<i>DESCRIPTION</i>	<i>FILING STATUS</i>	<i>THIS PERIOD (\$)</i>		<i>YTD (\$)</i>		
NET PAY ALLOCATIONS								Social Security		25.74		952.24		
								Medicare		6.02		222.70		
								Fed Income Tax	SMS	17.38		643.06		
								NY Income Tax	S 0	11.86		438.82		
								NY Disability		0.60		22.20		
								NY PFL		2.12		78.44		
								TOTAL		63.72		2357.46		

Payrolls by Paychex, Inc.